Innovative and Transformative LEADERSHIP
A Complex-Adaptive Approach

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Innovative and Transformative LEADERSHIP

It’s about Context and Vision!
Greg Foliente @GFoliente · Jun 2
What true climate & societal leadership looks like!

Mike Bloomberg @MikeBloomberg

Americans are not walking away from the #ParisAgreement. Just the opposite – we are forging ahead.
Meet John Hardy from Bali, Indonesia.
Innovative and Transformative LEADERSHIP

Go for bold ‘tipping point’ options!
Transition Success or Failure?

Too long … too late?

SUSTAINABILITY POTENTIAL

Desired State

Current State

Normal ‘successful’ Process

TIME

\[ t_i, t_{ip}, t_f \]
Transition Success or Failure?

May be the difference between the ‘big crunch’ & human survival

Desired State

Current State

SUSTAINABILITY POTENTIAL

Path 1

Path 2
Normal ‘successful’ Process

Path 3
Unsuccessful Process

Tipping Point

Time difference

Transition Success or Failure?

Time difference

May be the difference between the ‘big crunch’ & human survival
Innovative and Transformative LEADERSHIP

Everyone has a role!
Cynefin Framework

- Complex
  - probe
  - sense
  - respond

- Complicated
  - sense
  - analyze
  - respond

- Chaotic
  - act
  - sense
  - responding

- Obvious
  - sense
  - categorize
  - respond

- Emergent Practices
  - Novel Practices
  - Lack of Constraints

- Good Practices
  - Governing Constraints

- Best Practices
  - tightly constrained
  - no degrees of freedom

- Scrum
- Ordered
- Disordered
- unordered
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Everyone has a role!
Innovative and Transformative LEADERSHIP is not optional because...

**Time** is the ultimate non-renewable resource!